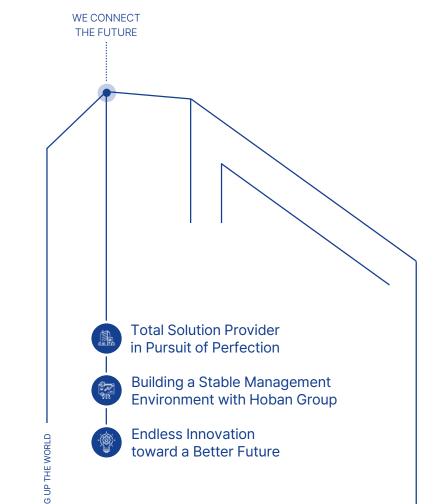
# TAIHAN THE POWER LIGHTING UP THE WORLD

taihan

# Taihan Connects Energy and Information across the Globe

From everyday life to industry,

Taihan Cable & Solution provides an optimal solution in areas ranging from electricity and renewable energy to communications and base metal. Heralding a new chapter as a member of Hoban Group, Taihan moves toward a new century with enhanced products, proactive investment and innovation.





#### **Deliver Customer Value**



Global Expansion of Production Base and Localization

Prompt Customer Response Based on a Robust Global Network

Top-notch Technology and Quality

# We Deliver Customer Satisfaction with Top-notch Products and Technology

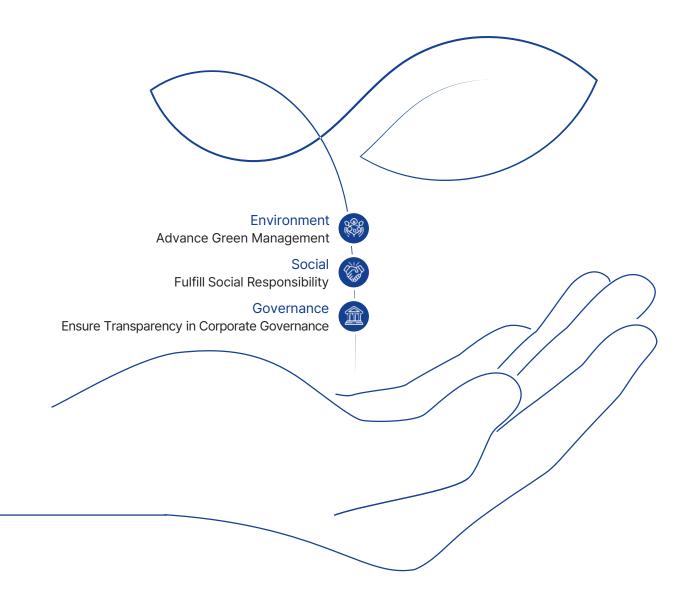
High-quality products, broad experience, deep expertise, trusted partnership. Taihan has excellent capabilities needed for successful business.

Our global network allows us to respond to the needs of customers and changing markets with speed.

HIGH PERFORMANCE & HIGH QUALITY

### We Strive to Create a Harmonious World

Taihan believes that technology, products and multifaceted efforts for the world can create new values and build a sustainable society. For sustainable growth of our company, we practice ESG-centered management that befits our status as a global company and lead the way for prosperity for all.



TOGETHER FOR TOMORROW

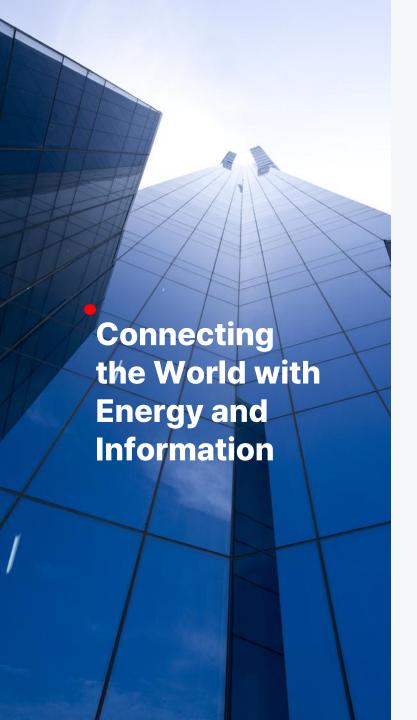
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Overview	Business	Product	ESG
Taihan	Global Network	Power Cable	ESG
Hoban group	Major Project	Renewable Energy	Management
riobair group	Major Froject	Cable	Environment
History	Major customers	Cable	
\ /:-:	and partners	Communication	Society
Vision	Key production	Cable	Governance
Strength	sites	Base Metal	Governance
Financial Information			

R&D

### Overview We connect the future

et the future



The world where darkness is gone and light always stays.

The way to connect you to the world and lead you to a better tomorrow.

Taihan makes that way.

#### **Established**

Korea's first electric cable company

1941

#### Largest shareholder

\*Hoban Group

Hoban E&C Co., Ltd.

#### Revenue

Billion

**\$2.3** (KRW 3.3 Trillion)

#### **Employees**

391 in HQ, 899 in factories, 848 in branch offices and subsidiaries, others 170

2,306

#### **Production base**



#### **Product & Service**

Manufacture, supply and construct cables in fields of electricity, renewable energy, communications and base metal

<sup>\*</sup> Hoban Group: includes around 30 affiliates in areas such as construction, manufacturing, distribution, media and finance

#### **Opening a New Chapter with Hoban Group**

Taihan opened a new chapter in 2021 as a member of Hoban Group.

A 15-trillion-won corporation, Hoban Group has been building a successful portfolio ranging from construction, including housing, architecture and civil engineering, to manufacturing, resort and golf, distribution, media and finance. With exchanges with Hoban Group in finance, project and human resources,

Taihan will make a new history based on a more stable management environment.

Corpora	tion ranking	Major group	o				
1.	Samsung	Construction	HOBAN putta	HOBAN ਬੁੰਦੁਪੁਖੂ	HOBAN 호반프라펙티	HOBAN <u> <u> </u> <u> </u> </u>	
2.	SK	Manufacturing	taihan	taihan VINA	ta <mark>ihan</mark>	taihan	M-TEC
3.	Hyundai Motor	Resort & Golf	HOBAN	SEOSEOUL COUNTRY CLUB	∰ H1 CLUB		
:	i	Distribution	Å	(주) 삼성금거래소 SAMSUNG GOLD EXCHANGE Co., Lin	- <b>( )</b> 대이청곽주4	닉 <b>의</b> 스	
34.	<b>HOBAN</b>		A V E N U E F R A N C E	SAMSUNG GOLD EXCHANGE CO., LIN			
40.	DB	Media	<sup>'</sup> 서울신문	<sup>∛</sup> EBN			
businesse	the 2024 total assets of es with assets of 5 trillion won subject to mandatory disclosure	Finance	CORNERSTONE	∰ Plan.H			



# Taihan's History, a Record of Challenges and Achievements

taihan

until its emergence as a global company.

The record of numerous 'firsts' and exploration of Taihan over a long period of time is what differentiates Taihan from its competitors.

1941 Established Chosun Electric Wire Co., Lt
---

- 1955 Renamed as Taihan Electric Wire Co., Ltd.
- Produced PVC jacket cable

**Beginning of history** 1940~1950s I

1964 Became Korea's first company to export cables

Listed on the stock exchange

Built Anyang cable plant

Built EHV OF cable plant

1960~1970s I Initial establishment of power grid

Built Dangiin Cable Plant

Constructed SCR (Southwire Continuous Rod) factory

Established the Technology Research Center

Built the Anyang optical fiber cable factory

Built new VCV tower and EHV cable factory

1980~1990s I **Expedited growth of projects** 

#### 2020s I New Taihan in HOBAN

#### 2010s I Accelerated global localization

#### 2000s I Building global production bases

Largest shareholder changed to Hoban E&C Co., Ltd.

Founded a South African subsidiary M-TEC

Acquired dedicated CLV(Cable Laying Vessel) for submarine cables 2016

Established Taihan Vina, a production base in Vietnam

Established TSC, a production base in Vietnam

2024 Commenced operation of the Dangjin Submarine Cable Plant (Phase 1) 2017 Acquired ESG Composite Grade 'A' for 4 consecutive years (KCGS)

Established Saudi taihan, a joint venture in Saudi Arabia

Won "\$1 billion Export award" on the 4th Trade Day Built Dangjin Solution Plant

2025 Completion of Dangjin Submarine Cable Plant 1 Acquisition of a Submarine Cable Installation Company Groundbreaking of Dangjin Submarine Cable Plant 2

Taihan Cable & Solution

#### **Leapfrogging through Steadfast Innovations**

A remarkable future, once unimaginable in the early days, now lies ahead of us.

Taihan never becomes complacent and strives to innovate and take on new challenges for a "better future".

We charts the path toward a world connected through energy and information.

People

**People-centered Culture** 



A people-centric corporate culture, focusing on communications and mutual trust

Solution

**Customer Value** 



A brighter future through creative thinking and taking on challenges

Future

**Future-oriented** 



Customer satisfaction through technology and quality

We Connect the Future

To a Better Future

#### **Core Competitive Edge Delivering Higher Value for Customers**

#### **Total Solution Provider**

Provide tailored solutions in all areas of cable enabled by high-performance and high-quality products and construction capabilities



#### Reliable **Global Network**

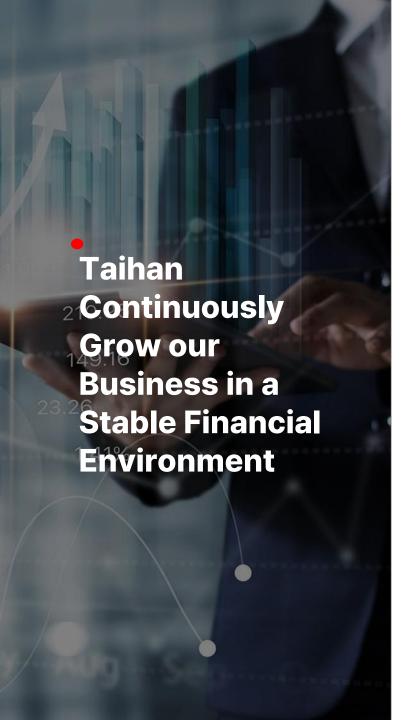
Respond to global customers on-site with speed and flexibility supported by 9 subsidiaries and 15 branch offices



#### Standards for **Advanced Technology**

Lead the global market armed with highly competitiveness in next-generation fields such as HVDC, Submarine Cables and Superconducting Cables.

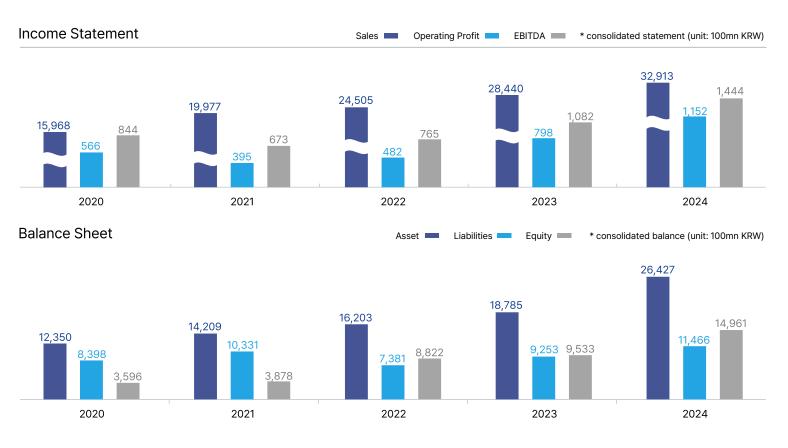






(Credit rated by: NICE Investors Service, Korea Investors Service, Korea Ratings)





#### taihan

#### **Deliver next-generation technology for humanity**

We respond promptly to changing trends as a leader in our core business of cables & solutions. Expanding R&D that could benefit both society and the environment, we also keep strengthening our competitiveness in next-generation technology and quality.







Submarine Cable



**Triplex Cable** 



**Eco-Friendly PP** Cable

#### 1981 ~ 2010 **Enhanced cable products**

1950 ~ 1980 **Initial R&D** 

- 1961. Produced lead-sheathed communication cable Korea's first
- 1965. Produced small diameter oaxial cable Korea's first
- 1966. Produced aluminum wire Korea's first
- 1968. Produced Stalpeth communications cable Korea's first
- 1969. Produced 33kV XLPE cable Korea's first
- 1976. Produced 154kV OF cable Korea's first

- 1981. Produced cables for nuclear power plants Korea's first
- 1982. Completed 154kV POF power line replacement World's first
- 1985. Developed 154kV single core lead-sheathed OF cable Korea's first
- 1985. Exported 132kV XLPE power cable Korea's first
- 1988. Developed Kraft insulated 345kV OF cable Korea's first
- 1989. Developed PPLP insulated 345kV OF cable Korea's first
- 2007. Exported enameled coated conductor cable Korea's first

#### 2011 ~ 2020 **Demonstrated global** competitiveness

- 2011. Exported 500kV EHV cable
- 2012. Developed 400km/h high-speed electric automotive wire Korea's first
- 2013. Started commercial operation of 500kV EHV cable in Russia Korea's first
- 2013. Developed signal transmission cable for train control Korea's first
- 2014. Developed submarine transmission & distribution cables, SURF, and factory automation cable
- 2017. Developed HVDC MI 500kV PPI P submarine cable
- 2019. Produced Triplex 132kV cable
- 2020. Developed 154kV class eco-friendly, noncrosslinked insulation electric cable
- 2020. Completed DNV GL type test for 33kV submarine cable

#### 2021 ~ present Acquire technology for high value-added products

#### **Expand high value-added** product line based on accumulated technology

- 2021. Completed 150kV Dry Type Outdoor Termination certification test
- 2022. Acquired KEMA international certification for 500kV LCC XLPE HVDC (simultaneously acquired certification for voltage-type) Korea's first
- 2023. Acquired KEMA international certification for 525kV VSC XLPE HVDC which designed an allowable conductor temperature of over 90°C for a 3,000mm<sup>2</sup> conductor Korea's first
- 2023. Secured manufacturing technology with construction of submarine cable plant completed (~154kV)
- 2023. Developed eco-friendly, solid-insulated electronic transformers and spacers
- 2023. Complete type test for 3200SQ enamel coated conductor cables and 3500SQ Al cables
- 2024. Development of a 154kV EHV submarine cable system obtained KEMA international certification
- 2024. Development of localization technology for 500kV carbon composite-centered overhead lines
- 2025. Planned to complete a PQ Test for 500kV / 525kV HVDC current-type / voltage-type cable system

#### taihan

#### **Technology Research Center**



Taihan's Technology Research Center was established in 1983 and has developed new products reflecting customer value and researched emerging industries since, taking on new challenges and testing our limits.

In addition, the Center is active in investment and development to expand eco-friendly portfolio, with the aim of contributing to the global challenge of carbon neutrality.

40 years+

Leading the advancement of global cable industry

200 billion+

R&D investment made

Launched in 2009, Taihan's Technology Training Center has provided internal technology training as well as specialized training for external customers and partners. Importantly, EHV cable connection training is a key course of the Center, which is offered to major customers and partners such as domestic and global power administrations, and construction companies. In doing so, the Center is nurturing global experts in EHV cable connection.

Conducted over 160 training courses

26 countries USA, UK, Saudi Arabia, Australia, etc.

**Technology Training Center** 

900+ people Completed the course and work as specialists in cable connection

## Business We connect the future

02.

**Business** taihan

#### **Taihan's Stage is the World**



#### **Customized Service**

Swift and flexible on-site response to various needs of global customers



#### **Global Production**

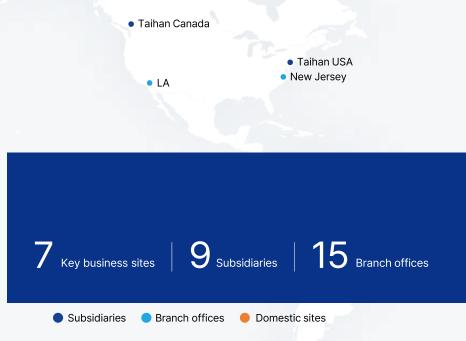
**Production facilities** optimized for each production base



#### **On-time Delivery**

Minimized lead time and logistics costs thanks to proximity to major markets





#### **Business** Major Projects

Features

Taihan's first 400kV power

grid project in the country

Taihan has carried out large-scale projects in key global markets including Australia, Europe, North America and the Middle East.

Features

The largest power UK project

awarded to a Korean

manufacturer



First 500kV in USA

the highest voltage used for USA

Features

Utilizing the maximum voltage for

underground cables in Australia,

requiring high precision

Features

Taihan Cable & Solution | 17

First 400kV class project

in the country

Features

#### **Business** Major Customers and Partners

Taihan became Korea's first electric wire company to expand into the global market in 1964, and has successfully completed large-scale projects requiring high precision and worked with global companies as business partners ever since. Taihan is poised to broaden its base in leading markets through high-quality products and technology, and ceaseless innovation.



#### **Business** Trusted Business Partner

Trusted globally, Taihan's products and technologies have already won recognition from many customers. We grow together with our customers in areas including electricity infrastructure, construction, plants, mobility and communications.



#### **PG&E Quality Award**

- Selected as the best quality company among the 5,000 suppliers of PG&E, a US major electricity company
- First Korean company to win the award, surpassing global cable companies in the US, Europe and Japan



#### Selected as Top-Quality Power Manufacturer by KEPCO for Three Times

- Selected for high-quality underground cables for distribution, the only cable product to win the award
- terms of contribution to electricity quality and violation of fair trade



#### **Ausgrid Edge Award**

- Selected as an excellent partner at the 'Strategic Partner Summit 2018' by Ausgird, Australia's largest electric power agency
- project quality improvement and cost reduction performance



**Business** 

#### taihan

#### **Dangjin Cable Plant | Landmark of Taihan, World's largest cable production plant**

With the world's largest single-core cable facility boasting high efficiency, Dangjin Cable Plant is the birthplace and core production base of Taihan's cable technologies. Based on its advanced production lines, including its top-tier VCV (Vertical Continuous Vulcanization) tower, it is exporting to around 100 countries and produces high-quality products for customers. In addition, the eco-friendly plant was designed with environmental production and ecological restoration in mind, and its efforts to preserve nature continue to date.

Size of 50 soccer fields	350,000m <sup>2</sup>
World's largest production capacity for EHV cables	28,000ton
World-class VCV tower with superior efficiency	160.5m
Skilled cable experts	500+
Recycling of all water used at the plant / System of zero wastewater discharge /Heavy water treatment of sewage / Ecological wetlands  Green Factory	100%
Taihan Cable 8	

#### **Business**

#### **Dangjin Cable Plant | Factory layout and products**

Dangjin Cable Plant has facilities for EHV, industrial cable, communications cables, base metal, and bus ducts, as well as a technology research center and PQ test site.

The plant is equipped with advanced production lines, namely logistics automation and central processing systems, with the focus on higher productivity and worker safety. It is a single plant where every stage of cable production from product development and production to testing of finished products takes place.

EHV Cable Factory	EHV cable for building an underground power grid in cities and industrial complexes
	- EHV XLPE cable, EHV enamel coated conductor cable, EHV OF cable
ndustrial Cable	MV/LV cables for power distribution lines and
Factory	buildings Submarine cables to transport power
	between two points across the sea
Communications	Communications cables for voice, data and
Cable Factory	video signals
Base Metal	Copper rod for various cables and electric &
Factory	electronic industries
Bus-Duct	Bus ducts used for large insulation
Factory	in factories or buildings







28,000

Unit: Tons / year

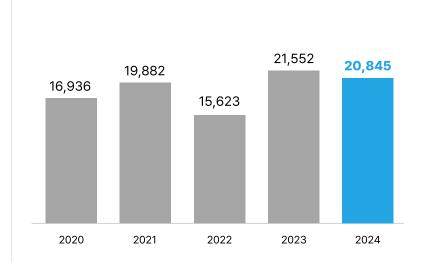
**5 Equipment** units installed

2 CCVs

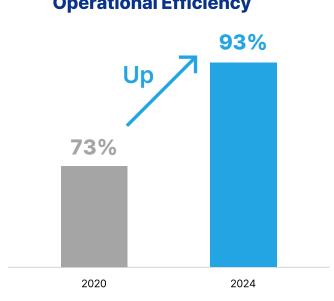
**Dangjin Cable Plant** 

**⊘ CAGR +5.3%** 

Unit: Tons / year





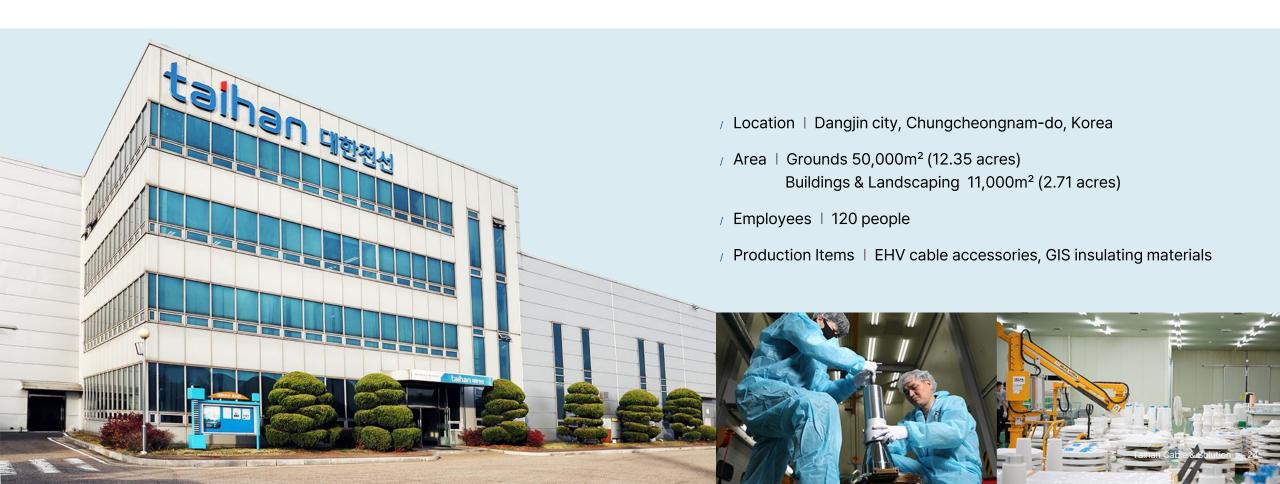


Unit: %

Business talhan

#### **Dangjin Solution Plant | The only integrated Cable Accessory production plant in Korea**

Dangjin Solution Plant specializes in the production of extra-high voltage (EHV) cable accessories and GIS insulating materials—components that are critical to the stability and reliability of power systems. Equipped with Class 10,000 cleanrooms and state-of-the-art precision inspection systems utilizing X-ray and ultrasonic technologies, the plant ensures the highest level of quality and supplies products optimized for global project sites.



**Business** taihan

#### **Dangjin Submarine Cable Plant 1** | Advancing a global leader in the Submarine Cable Industry

The first plant is equipped with a production system that covers all areas of offshore wind: inter-array, export, and dynamic cables. Currently, the plant is mass-producing submarine cables for Yeonggwang-Nakwol offshore wind farm project, the largest project in Korea. Taihan is engaging in contract acquisition activities targeting both domestic and international markets.

- Overview
- Construction Begins | 12023 / Completion | June 2025
- / Location I Godae Pier, Dangjin Port
  - Adjacent to the cable solution plant, fostering synergy in resources and workforce.
  - Directly adjacent to the dock, facilitating cable loading
- / Area I 44,800m² (482,223ft2)
- View of the Dangjin Submarine Cable Plant



I The First Mass Production I



#### Submarine Cable Manufacturing Products

Inter-Array Cable (33kV ~154kV)

Export Cable (154kV ~ 400kV)



l 66kV Submarine Cable l



| 154kV Submarine Cable |

#### **Business** taihan

#### **Dangjin Submarine Cable Plant 2 | Secured land for the largest** submarine cable factory in Korea

Submarine Cable Plant No. 2 is set to introduce advanced manufacturing facilities, including Korea's tallest 187-meter VCV (Vertical Continuous Vulcanization) tower, capable of producing HVDC (High-Voltage Direct Current) submarine cables and extra-long length export submarine cables. With operations scheduled to commence in 2027, the plant will ensure a stable supply of submarine cables for the West Coast Energy Highway and offshore wind projects both in Korea and overseas, supporting the Company's ambition to emerge as a Global Top 5 submarine cable manufacturer.



- Construction Plan Overview
  - Construction Begins I 2025. H2
  - Completion I Operation scheduled in 2027
  - Location I Asan National Industrial Complex, Godae District
  - / Area I 214,713m<sup>2</sup> (2,131,151 ft2)
- / Advantages

Maximize the synergy of human and material resource

Located adjacent to the port, ensuring easy shipment

Great access to West Sea - South Coast offshore wind farm projects

Excellent accessibility to the metropolitan area

Submarine Cable Manufacturing Products









#### **Business**

#### **PALOS | Korea's Only CLV for Submarine Cable**

PALOS, a CLV (Cable Laying Vessel) equipped with cable laying, DP2 dynamic positioning, and navigation systems, reduces cable transport and installation time while ensuring stability. This enables us to manage the entire submarine cable value chain, from design and production to transport, installation, testing, and maintenance.

#### ✓ PALOS Features

- Improved Cable Installation Quality
  - The DP2 system enhances installation accuracy and simplifies post-installation maintenance.
  - Enhanced resilience to weather conditions reduces project duration and costs.
- Classification and Compliance with Offshore Wind Market Standards
- Capability to Expand into International and Deepwater Markets
  - Capable of cable laying in deeper and further areas compared to CLB (Cable Laying Barge).
  - Optimized for all kinds of cable laying, with exceptional performance for Inter-array cable using the high-speed navigation and precise DP2 system.
- Reduction in Time and Workforce
  - Optimized equipment for submarine cables allows operations with fewer crew members.
  - Reduced cable laying time lowers overall project costs.
- PALOS Performances
  - Yeonggwang Nakwol Offshore Wind Farm Project / Laying for Inter Array Cable (2025.7~), Laying for Export Cable(2025.5~6)
  - Starting with Waleney in the UK in 2010, PALOS was involved in numerous offshore wind projects. (Previous Vessel Name: Spirit)
- Acquisition of "Taihan Ocean Works," a specialized submarine cable installation company, in July 2025, strengthening installation and construction capabilities



IDP-2

**Dynamic Positioning System** 

**Business** 



#### **Taihan VINA | A strategic foothold in the global market**

It continues to achieve steady growth based on a comprehensive product portfolio encompassing High Voltage (HV), Medium/Low Voltage (MV/LV) cables, overhead lines, and base metals. To enhance its global market responsiveness, Taihan Vina has finalized plans to construct a 400kV-class extra-high voltage cable plant, with groundbreaking scheduled for the first half of 2026 and commissioning targeted for 2027. Leveraging this new EHV plant, Taihan Vina aims to expand exports to regions such as North America and Europe, where large-scale power infrastructure investments are expected

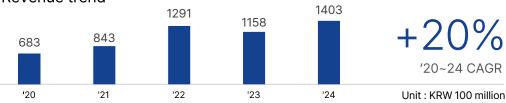


- Established | 2005
- / Area | 151,062m<sup>2</sup> Building: 33,280m<sup>2</sup> Usable land: 56,123m<sup>2</sup>
- / Employees | 288 people (as of Dec. 2024)
- Production Items | Power cables (HV/MV/LV), base metal
- Capacity for Key Products

(Year)

HV/MV/LV	ACCC	Base metal
16,300 MT	1,000 MT	20,000 MT

#### Revenue trend



Business talhan

#### M-TEC | Taihan's foothold on the African continent

M-TEC, located in South Africa, is a production subsidiary established in 2000 as a joint venture with a local company.

The subsidiary produces a comprehensive range of cable products including optical cables and power cables.

With steady facility investment and revenue growth, it is striving to become one of the best power cable companies on the continent.



**Business** taihan

#### Saudi Taihan | The first and only, HV cable accessory manufacturer in the GCC region

Saudi Taihan is Taihan's cable accessory manufacturer in Saudi Arabia, which also serves as the company's global cable accessory production base. It was established through joint investment with Mohammed Al-Ojaimi Group, a Saudi Arabian EPC specializing in power transmission and distribution. This demonstrates that Taihan, armed with its sophisticated technology and products, is expanding its presence beyond Africa and Europe into the Middle East.

Establishment I 2017 / Area I 5,000 m<sup>2</sup> / Production Items | Cable accessories



#### Taihan Kuwait | Taihan's bridgehead in advancing into the Middle Eastern optic cable market

Taihan Kuwait, Kuwait's first optical fiber cable manufacturing company, jointly established by Taihan Cable & Solution and Rank, a local construction and trading company. With stateof-the-art facilities and advanced technologies, the plant produces high-quality optical fiber cables, driving the localization of Kuwait's optical cable market, which had previously relied entirely on imports. Looking ahead, Taihan Kuwait aims to position itself as a strategic production hub leading the optical communications market across the Middle East, extending beyond Kuwait.

/ Production Items | Optical cables / Area I 5,000 m<sup>2</sup> / Establishment | 2021



### Product We connect the future

03.

**Product** taihan

#### **We Provide Reliable Products and Services**

Our strength lies in diverse experiences and know-how gained from key global markets.

We cover everything from development and production of products to designing of power systems as well as supply, connection, construction and maintenance of cables and cable accessories.

With our portfolio encompassing the entire value chain of power supply, we accurately identify and respond to the needs of customers.

#### Full Product & Service Line-up



#### **Product**

#### **Power Generation** | The most reliable and efficient power cables

Taihan has led local and global projects to build power grids, so that key infrastructure in society can work properly. We provide a wide range of power products for transmission and distribution, such as EHV cables and accessories, overhead lines and distribution cables.

In particular, we are a global leader in EHV cable systems and keep growing together with our customers.



EHV Cable (XLPE)



EHV Cable (OF)



HVDC (VSC, LCC)



**Triplex Cable** 



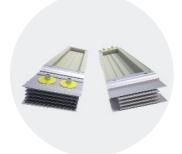
**EHV Cable Accessories** 



ACC



MV/LV Cable



BusDuct



**Product** talhan

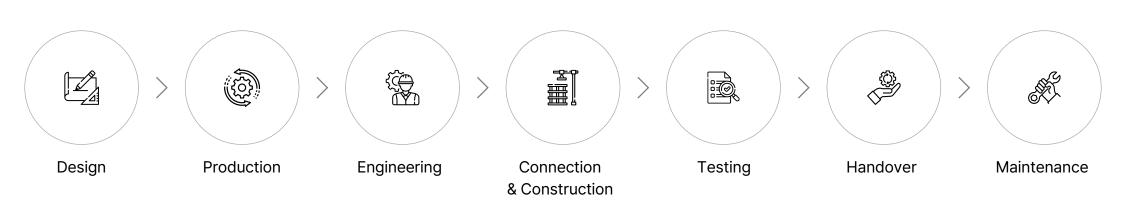
#### **Power Generation | Perfect solution for a successful project**

Taihan has pioneered the advancement of the global cable industry, setting a new standard for power cables.

We provide an optimal turn-key solution with a diversified portfolio and unmatched engineering skills in EHV cable systems.

Based on our track record proven in the global market, we will add passion to top-tier products and technologies.

#### Turn-key Solution







#### Renewable Energy | A sustainable future built with new technology and products

An energy transition centered on renewable energy is a global responsibility for creating a sustainable future. Therefore, Taihan is developing and producing various products that are needed for renewable energy generation such as offshore wind power and solar power. Of special note, Taihan has completed the development of a 154kV EHV submarine cable system and obtained KEMA international certification. Having developed and secured certification for this cable, Taihan is now positioned to bid on various submarine cable projects both domestically and internationally.





Submarine Cable

Solar Power Cable



#### **Offshore Wind Projects**



#### Yeonggwang-Nakwol Offshore Wind Project

- Location: Nakwol-myeon, Yeonggwang-gun, Jeollanam-do, Korea
- Capacity: 364.8 MW
- Scope of Supply: Inter-array submarine cables and installation of both inter-array and export submarine cables (Utilizing the cable-laying vessel CLV Palos)

#### Anma Offshore Wind Project

- Location: Waters west of Anma Islands
- Capacity: 532 MW (South Korea's largest offshore wind development project)
- Scope of Supply: Full submarine cable EPCI (Engineering, Procurement, Construction, and Installation)
- Significance: Demonstrating comprehensive value chain competitiveness in the submarine cable industry

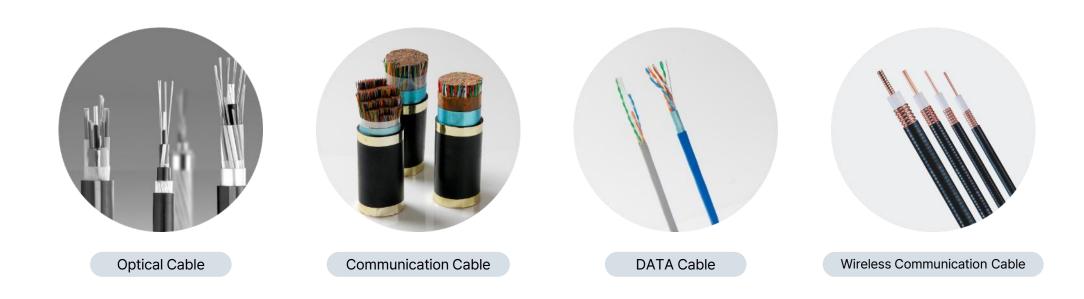
**Product** taihan

#### **Communications | Communications technology that brings forward the future**

Taihan has played a key role in establishing the global communications network by manufacturing various products in the copper communications and optical cables fields.

As the demand for large-quantity, high-speed communications is increasing, we are sharpening our business competitiveness using advanced technologies and services in supplying cables and building high-speed communications networks.

We promise to supply cables of superb quality for speedy and secure transmission of large datasets, utilizing technologies recognized globally.



**Product** taihan

#### **Base Metal | Guaranteed quality**

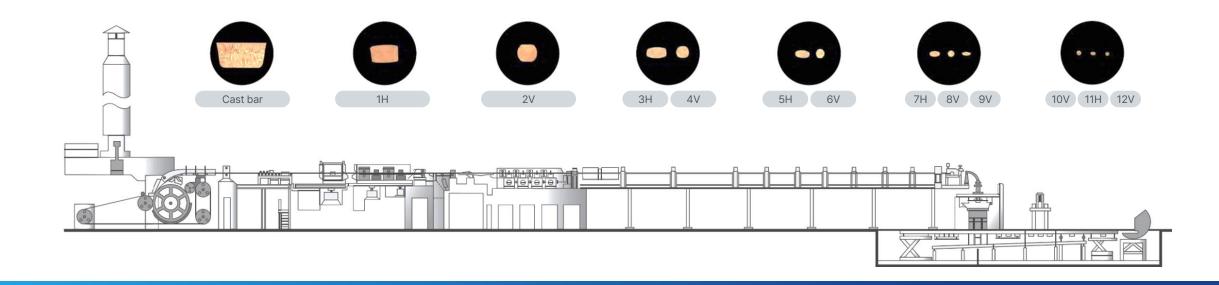
More than anything else, quality is the key to base metal, which forms the foundation of major industries such as electricity, electronics, and heavy industries. Taihan uses 99.99% electrolytic copper of high quality as raw material. We provide products in varying specifications between 0.3 and 23.0mm in diameter with the help of SCR facilities and automated production lines. Based on broad experiences in facility operation and continuous technological development, we will provide optimal base metal for customers.





Copper Rod

Magnet Wire



We connect the future

04.

**ESG** 

#### taihan

#### Taihan is paving the way for building a sustainable future.

Taihan clearly recognizes that a company's pursuit of social value is essential for sustainable growth of not only the company itself, but also the society as a whole. Therefore, Taihan devises policies and strategies that reflect a direction and goal for the environment (E), society (S) and governance (G), respectively, and employs them across its management. In addition, we are committed to contributing to building a healthier society through meticulous management and transparent disclosure of information in a more rigorous manner than the level demanded by society.

**Strategic Goal** 

Secure sustainable growth engine through eco-friendly and responsible management, and based on transparent governance

Strategic Directions



**Environment** 

Upgrade eco-friendly management



Social Responsibility

**Expand ethical** management that benefits society



Governance

**Ensure transparency** in corporate governance

Focus Areas

- · Upgrade eco-friendly management policy
- · Improve efficiency of environment and energy management
- Expand environmental performance
- Protect local environment

- Practice management with respect for human rights and labor
- Practice strict safety and health management
- Strengthen ethical compliance
- Activate social contribution

- Upgrade corporate governance
- Expand shareholder rights and interests
- Establish ESG management

Korea's only cable company to have achieved the composite A grade in KCGS for Fifth consecutive years (2025)







Social

Governance

Environmental

Received 1st Grade in ESG assessment by Ecredible (2021)





#### Taihan is practicing eco-friendly management for nature and humans.

Having established Green 2030, a mid to long-term environmental strategy, Taihan has practiced systematic environmental management with the aim of achieving carbon neutrality. Taihan is thoroughly managing the environmental impact from the production and supply of products and solutions such as cables and accessories in accordance with the global environmental management system standard (ISO 14001), while proactively identifying and addressing risk factors.

Upgrade environmental policy

Strengthen environmental management and transparently disclose environmental information Perform ecosystem conservation activities for biodiversity conservation

Strengthen environmental investment

Expand development of eco-friendly cables Keep air and water pollutant discharge to a minimum

**Practice** environmental and energy management

Introduce state-of-the-art facilities and technologies for environmental pollution prevention Recycle waste, increase water reuse, and reduce energy consumption

(Unit: Mwh/ton, m3/ton)

Use new & renewable energy

(Unit: %, ton/ton)

Operate eco-friendly worksites by using new & renewable energy

#### **Greenhouse gas reductions**



#### Raw material usage reduction and increase in recycling



#### Waste reductions



#### We grow together with our focus on people-centric management and the value of sharing.

Taihan values each and every one of its members, including our employees and suppliers.

We believe in the value of togetherness and work to ensure safety for all by putting safety first in workplaces.

We are creating a better future by connecting with the world.

#### Health & Safety

Taihan seeks to prevent accidents and improve employees' quality of life by creating a safe and comfortable working environment based on well-organized safety activities.

We manage safety thoroughly across the entire process of production in compliance with the global standard ISO45001 certification to ensure a high level of safety-centered management.

· Regular safety and health inspection & training, risk assessment and technical support for suppliers, health check-ups for employees

#### Labor & Human Rights

We respect freedom and human rights for all, and do not tolerate discrimination of any form.

We strictly abide by the standards and norms of international agencies and organizations working for labor and human rights. namely the UN Universal Declaration of Human Rights, and the OECD Guidelines for Multinational Enterprises.

 Certified as a family-friend company by the Ministry of Gender Equality and Family, training for human rights protection, introduction of an internal report system, establishment of and support for a talent nurturing masterplan

#### Ethics & Compliance

By practicing corporate ethics, Taihan seeks to enhance value for various shareholders, and create a transparent and reliable corporate culture.

With the Code of Conduct specifying clear standards of conduct, we work to monitor any violation of the principles and rules, thereby contributing to a healthy corporate culture.

 Employees' ethics pledges, increased voluntary compliance with fair trade, operation of an online complaint report system

#### Social Contribution

Under the vision of "Connected World, Connected Happiness," Taihan is committed to creating the value of shared growth by connecting people, space and time.

We work to spread the culture of sharing through multifaceted efforts, with the aim of creating a sustainable future where no one is marginalized.

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**Voice Donation** 



"One Company One Coast" Campaign, Protection of **Endangered species** 



**Discarded Toy Disassembly** and Recycling Campaign



**Regular Social Contribution Activities** 



**Housing Environment** Improvement Campaign





**Blood Donation Campaign** 



Other social contribution activities

#### **ESG** Governance

#### We build transparent and sound governance.

Building sound governance and gaining the confidence of stakeholders is necessary to sustain the growth of a business. Taihan is devoted to creating a more transparent and reasonable corporate culture through steady improvement of governance.

#### Independent Director Recommendation Committee



#### Recommend candidates for independent directors

The Committee was formed to recommend independent director candidates chosen through objective and fair assessment to general shareholders' meetings. It is composed of four independent directors.

#### **Audit Committee**



#### Audit accounting and business

The Committee was established to ensure objectivity and independence of audit from the board of directors and management.

#### **ESG Committee**



#### Reinforce ESG management

The first Committee of its kind in Korea's cable industry, tasked with promoting ESG management in a systematic manner. The Committee reviews transparency of internal trading and delivers matters that can significantly affect shareholder value.



# Taihan Cable & Solution

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#### taihan